Government of India Department of Atomic Energy Indira Gandhi Centre for Atomic Research Kalpakkam

No. IGC/Dir(P&A)/G-26(1)1/2020

Date: March 23, 2020

Circular

Sub: Preventive measures to contain the spread of COVID-19 *****

A copy each of the DAE circular No. 16/6/2020-SCS/4016 and 4017 both dated 23.03.2020 along with their enclosures is forwarded herewith for information/compliance.

- 2. In view of the revised directives from the Government, all Group Directors / Administrative & Accounts Heads of IGCAR are requested to draw up a Roster of essential staff (all employees including officers and contract / outsourced personnel) who are required to render essential services alone may be asked to attend office. The remaining IGCAR employees will work from home. The following services at IGCAR are classified as essential services:
 - a) RTC shifts in
 - FBTR
 - KAMINI
 - CORAL & DFRP (RpG)
 - Radio Metallurgy Lab (RML)
 - Radiological facilities in Radio Chemistry Lab (RCL)
 - Water Supply, Chilled Water Supply & Electrical Supply (ESG)
 - Sodium Facilities
 - b) Computer Division
 - c) Health & Safety Group of HSEG
 - d) Canteen Services
 - e) Transport
- 3. Group Directors / Administrative & Accounts Heads of IGCAR are requested to intimate the number of RTC /essential staff attending the office to Transport Supervisor, GSO for arranging the required number of buses latest by 17.00 hrs today ie. 23.03.2020, with a copy to Administrative Officer(L&G), IGCAR
- 4. Employees working from home should be available at their respective place of residence and accessible on telephone and electronic means of communication at all times and, attend office if called for in case of exigencies of work.

- 5. The outstation bus services are suspended. For essential staff attending the office, round the clock shift buses and G2 (8.30 am) buses, from Kalpakkam and Anupuram Townships will be operated.
- 6. Employees and their Family members who are, returning from abroad or from the areas / districts which have been notified for lock down by the Government are requested to home quarantine themselves for fourteen days from the date of arrival and intimate the same to their immediate superior.
- 7. Limited canteen services will be available on round the clock shift basis. However, as far as possible employees are requested to bring home made food to avoid crowding at the canteen.
- 8. All civil construction activities at IGCAR including at FRFCF stand suspended.
- 9. The above instructions will come into force with immediate effect and remain in force till 31st March, 2020 or until further orders.
- 10. This is issued with the approval of Director, IGCAR.
- 11. Hindi version will follow.

(O.T.G. Nair) Director (P&A)

All Group Directors/Associate Directors/HODs/IFAs

Copy to: -

- 1. Office of Director, IGCAR/GSO
- 2. IGCSC Members/AO-IIIs/DCA
- 3. All employees of IGCAR through email/IIS Website
- 4. General Secretary, AEEA
- 5. Senior Commandant, CISF, Kalpakkam
- 6. Head, HR, MAPS, NPCIL
- 7. ED(HR), BHAVINI
- 8. CAO, GSO / BARC(F), Kalpakkam

MOST IMMEDIATE

भारत सरकार/Government of India परमाणु ऊर्जा विभाग/Department of Atomic Energy सचिवालय समन्वय अन्भाग/Secretariat Coordination Section

अणुशक्ति भवन/Anushakti Bhavan, छ. शि.म. मार्ग/C.S.M Marg, मुंबई/Mumbai - 400 001. ☎022-22022661

Email: sectcord@dae.gov.in

No.16/6/2020-SCS/ 4016

March 23, 2020

परिपत्र / Circular

Subject: Preventive measures to contain the spread of COVID-19 – Regarding.

The copies of DoPT OM No.11013/9/2014-Estt-(A-III) and DPE OM No.10037/2014-GM-FTS-1867 both dated 22.03.2020 on the captioned subject is forwarded herewith for information and further necessary action. In this connection the following additional instructions are issued for strict compliance:

- i) The instructions issued by DoPT and DPE vide their afore stated OMs dated 22.03.2020 are reiterated for drawing of roster of staff from 23.03.2020 until 31.03.2020 for Units/PSUs/Aided Institutions of DAE.
- ii) All Head of Units/PSUs/Aided Institutions of DAE shall identify the "essential services" and the "essential staff" such as essential plant operations, medical, security, cleaning staff etc., for manning the "essential services" and intimate the same to this Department.
- For "essential staff", adequate transportation and food arrangements are required to be made by the respective Units/PSUs/Aided Institutions of DAE. The Units/PSUs/Aided Institutions shall issue "Authorization Letters/Communications" to their "essential services staff/contractors" for producing the same to the concerned authorities, if required. Adequate protective measures like sanitizers, face masks etc. may be provided to such essential staff.
- iv) Salary for the month of March, 2020, payable on the due date may be drawn on provisional basis, (excluding claims like TA/Medical etc,) and appropriate arrangements shall be made by the respective Units/PSUs/Aided Institutions of DAE for disbursement of the same. Recovery/payment, if any, shall be adjusted in the subsequent month.
- v) All Head of Units/PSUs/Aided Institutions of DAE shall assign tasks to their Scientific Staff which can be performed from home by assigning appropriate timelines. Feedback from such employees may be obtained at regular intervals.

: 2 :

- vi) No proposal for deputation abroad shall be processed until further orders. As far as possible, meetings/conferences shall be held through Video Conferencing (VC).
- vii) Instructions issued by the local authorities such as, respective State Governments/Municipal Bodies or any other such statutory bodies, regarding preventive measures on COVID-19, may be adhered to.
- viii) All Head of Units/PSUs/Aided Institutions of DAE shall ensure adequate supply of medicines under their jurisdiction. If equipments like ventilators, oxygen cylinders etc., are required, these may be procured with the approval respective Head of Units/PSUs/Aided Institutions of DAE. However, ex-post facto approval of the Competent Authority shall be obtained wherever required.
- Entry to colonies of DAE Units may be restricted to necessary persons and the security staff shall ensure the same by providing adequate respect to the persons requesting entry.
- x) All Head of Units/PSUs/Aided Institutions shall furnish "Situation Report" everyday to Joint Secretary (A&A), DAE [email: jsaa@dae.gov.in] and Inspector General (Security), DAE [email: jg@dae.gov.in] providing feedback about general conditions about their Units/colonies.
- xi) Unit Heads may contact respective Joint Secretary or Chairman, AEC if felt necessary. Contact may also be made by SMS.
- This issues with the approval of Secretary, DAE.

Encl: Two Pages.

(Sanjay Kumar) Joint Secretary(A&A)

All Heads of Constituent Units /PSUs/ Aided Institutions of DAE

Copy also to:

- 1. All Administrative Heads of Units / PSUs/Aided Institutions of DAE
- 2. All Joint Secretaries/CCA/IG(S)/Head, NCPW/OSD BS, New Delhi
- Under Secretary (Adm.), DAE For further necessary action in respect of DAE Secretariat
- 4. Head, CISD, DAE For uploading the above communication in DAE Website
- 5. All Officers and Sections in DAE Secretariat through DARPAN
- 6. Secretary, Staff Site, DAE Departmental Council.



F. No.11013/9/2014-Estt-(A-III)

Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel and Training

North Block, New Delhi Dated 22.03.2020

OFFICE MEMORANDUM

SUB: Preventive measures to contain the spread of COVID -19

In supersession of this Department's OM of even no. dated 19.03.2020 and 20.03.2020, the following further instructions are issued:

- Heads of Department (HoDs) may draw up a Roster of Staff (all officers and employees, including consultants/ contract and outsourced employees), who are required to render essential services within each Department. They alone may be asked to attend office from 23rd March until 31st March 2020. In other words, the Office should function with skeletal staff. Officials who are working from home should be available on telephone and electronic means of communication at all times. They should attend Office if called for, in case of any exigencies of work.
- Similar instructions should be issued to Attached/Subordinate Offices, Autonomous/Statutory Bodies.
- The Department of Financial Services (DFS) and Department of Public Enterprises (DPE) may issue similar instructions regarding Financial Institutions and
- These instructions shall not apply to the Officers and employees engaged in essential/emergency services and those directly engaged in taking measures to

These instructions shall be applicable with immediate effect. 2.

Additional Secretary to the Government of India.

To

- 1. All the Ministries and Departments of Government of India 2. PMO/Cabinet Secretariat
- 3. PS to MoS(PP)
- 4. PSO to Secretary (Personnel)
- 5. Sr. Technical Director. NIC, DoPT

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DPE- No 10037/2014-GM-FTS-1867 Government of India Ministry of Heavy Industries & Public Enterprises Department of Public Enterprises Public Enterprises Bhawan,

Block no. 14, CGO complex, Lodhi Road, New Delhi-110003.

Dated 22ndth March, 2020

OFFICE MEMORANDUM

Subject: Preventive measures to be taken to contain the spread of COVID19 by the Central Public Sector Enterprises (CPSEs).

In view of Department of Personnel & Training OM no. 11013/9/2014-Estt-(A-III) dated 22.03.2020, on the above-mentioned subject, the following further directions are issued:

- (i) Heads of CPSEs may draw up a Roster of Staff (all officers and employees, including executives, non-executives, consultants, contractual and outsourced employees) who are required to render essential services within each CPSE (Keeping in view the work/production exigencies). They alone may be asked to attend the Office/Unit from 23rd March until 31st March, 2020. In other words, the CPSEs should function with skeletal staff. The officials who are working from home should be available on telephone and electronic means of communication at all times. They should attend office if called for, in case of any exigencies of work.
- (ii) These instructions shall not apply to the Officers and employees engaged in essential/emergency services and those directly engaged in taking measures to control spread of COVID 19.
- (iii) These instructions shall be applicable with immediate effect.
- 2 All administrative Ministries/Departments concerned with the CPSEs are requested to advise their respective CPSEs suitably in this regard and obtain a compliance report from them

(Pavanesh Kr Sharma)

Deputy Secretary to the Government of India

Tel: 01 1-2436-3066



भारत सरकार/Government of India परमाण् ऊर्जा विभाग/Department of Atomic Energy सचिवालय समन्वय अनुभाग/Secretariat Coordination Section

अणुशक्ति भवन/Anushakti Bhavan,

छ. शि.म. मार्ग/C.S.M Marg,

मुंबई/Mumbai - 400 001.

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Email: sectcord@dae.gov.in

No.16/6/2020-SCS/ 4017

March 23, 2020

परिपत्र / Circular

Preventive measures to contain the spread of COVID-19 - Regarding. Subject:

The DoPT has issued several guidelines/ instructions on the subject matter. In addition to the same, the following instructions are issued:

- Employees and their family members are advised not to panic and not to believe (i) rumors. The Government of India is taking adequate steps to mitigate the fallout of
- Employees and their families are exposed to messages from Social Media, like whatts (ii) app, facebook, instgram etc. regarding COVID-19. Some of these messages may not be authentic. All employees and their family members are therefore advised to get authentic information/circulars/figures etc. regarding COVID-19 from the official website of Ministry of Health & Family Welfare, Government of India [www.mohfw.gov.in].
- Movement, including morning/evening walks, sports etc. within the colony by (iii) employees and their family members should be avoided as far as possible. Students should also be advised not to attend tuition classes. Similarly, all social gatherings should be deferred.
- Employees and their family members may avail the prescriptions recommended by the (iv) Ministry of Ayush for COVID-19. Reimbursement for the same may be permitted on production of appropriate receipts.
- 2. The above instructions may be given wide publicity.
- 3. This issues with the approval of Secretary, DAE.

Joint Secretary(A&A)

All Heads of Constituent Units /PSUs/ Aided Institutions of DAE

Copy also to:

1. All Administrative Heads of Units / PSUs/Aided Institutions of DAE

2. All Joint Secretaries/CCA/IG(S)/Head, NCPW/OSD BS, New Delhi

3. Under Secretary (Adm.), DAE - For further necessary action in respect of DAE

4. Head, CISD, DAE - For uploading the above communication in DAE Website

5. All Officers and Sections in DAE Secretariat - through DARPAN

6. Secretary, Staff Site, DAE Departmental Council.