

FOLLOWING IS THE APPROVED MINUTES OF THE COMPASSIONATE APPOINTMENTS COMMITTEE MEETING HELD ON 04/11/2022

Government of India
Department of Atomic Energy
General Services Organisation

Recruitment Section
Chengalpattu District
Kalpakkam 603 102

MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENTS COMMITTEE(CAC) HELD ON 04/11/2022

A meeting of the Compassionate Appointments Committee was held on 04/11/2022 at Second Floor ,Conference Room, GSO Annex Building to assess the suitability or otherwise of candidates for compassionate appointment.

The following members were present

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| 01. | Director, ESG, GSO | - | Chairman |
| 02. | Associate Director, ESG, GSO | - | Member |
| 03. | Chief Administrative Officer, GSO | - | Member |
| 04. | Dy. Controller of Accounts, GSO | - | Member |
| 05. | Administrative Officer-III, GSO | - | Member Secretary |

2. All Ministries/Departments have been advised vide DoPT OM No. F.No. 43019/9/2019-Estt.(D) dated 23/08/2021 to devise their own point based merit system for assessing the merit of the claims of compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Accordingly, Department of Atomic Energy vide OM NO. 24/6/2014-SCS/6040 dated 06//2022 have formulated Relative Merit Point on 100 point scale to be adopted uniformly in all the DAE units in accordance with the said DoPT OM.

3. The Committee evaluated 4 Applications for Compassioante Appointment received from the family members of the deceased employees of General Services Organisation in accordance with DAE vide OM NO. 24/6/2014-SCS/6040 dated 06/05/2022. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons having more points may be considered as per the said DAE OM.

4. The Committee evaluated the information furnished by the Applicants in the Application for Compassionate Appointment and the information provided by Administration and Accounts relating to deceased Government Servants.

5. The Committee deliberated on each case and on the basis of the DoPT guidelines and court rulings the Committee noted the following:

i) The whole objective of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from Financial destitution and to help it get over the emergency.

ii) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

(iii) Neither the qualifications of the applicant(dependant family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.

(iv) The recommendation of the Compassionate Appointments Committee in respect of Applicants(Children) except widow not meeting the minimum educational standard i.e., 10th Pass will be appointed as “Trainees” upon receipt of approval from Secretary, DAE.

(v) If there exists an earning member in the family of the deceased employee, the recommendation of the Compassionate Appointments Committee in respect of Applicants will be submitted to Secretary, DAE for approval and on receipt of approval his/her case will be considered for appointment.

6. The recommendations of the Compassionate Appointments Committee are as under:

S.No.	Name and particulars of the applicants	Points Earned (Out of 100)	Recommendation
<u>RECOMMENDED CASES</u>			
1.	Smt. Geetha, W/o. Late Shri. Nagesh, Ex Driver Gr.I	50	Appropriate Group C Post

S.No.	Name & Particulars of the applicants	Points Earned	Remarks
<u>NOT RECOMMENDED CASES</u>			
1.	Shri. Sarthar Ali, S/o. Late Shri. Unusali, Ex Driver Spl. Grade	46.5	Less than 50 points
2.	Shri. M. Sudhakar, S/o. Late Shri. G. Manickaraj, Ex Driver Grade-I	45	Less than 50 points

S.No.	Name & Particulars of the applicants	Recommendation
<u>NOT ELIGIBLE CASE</u>		
1.	Shri. Jaiganesh, S/o. Late. Shri. C. Murthy, Ex WA/C	<p>Shri. M. Jaiganesh aged 38 years is only son of the deceased father Shri. C. Murthy. His mother Smt. M. Sagunthala, W/o. Late Shri. C. Murthy is getting pension. The family does not have any school or college going children. Shri. M. Jaiganesh aged 38 years and married however he is not meeting the recruitment norms for the Group C Post due to his overage and lower educational qualification as per criteria point No. 5 of DoPT OM No. 14014/1/2022-Estt(D) dated 02.08.2022. The family has been able to manage somehow all these years (7 years) and this should normally be taken as an adequate proof that the family had some dependable means of subsistence.</p> <p>The Hon'ble Supreme Court in its judgement dated 05.04.2011 has observed that " an appointment made many years after the death of the employee or without due consideration of the financial resources available to his/her dependants and financial deprivation caused to the dependants as a result of his death, simply because the claimant happened to be one of the Dependants of the deceased employee would be directly in conflict with Articles 14 & 16 of Constitution.</p>
		<p>Shri. M. Jaiganesh is 10th fail. Hence, does not meet educational qualification for the post of Work Assistant-A/Hospital Work Assistant-A. Based on above, Shri. M. Jaiganesh is considered not eligible and not deserving candidate.</p>

7. The above recommendations are subject to the condition that he/she gives an undertaking in writing that he/she will properly maintain the other family members who were dependant on the Govt. Servant, and in case it is proved subsequently that the family members are being neglected or are not being maintained by him/her properly, his/her appointment will be liable to be terminated forthwith.
