

Government of India  
Department of Atomic Energy  
General Services Organisation  
(Recruitment Section)

Kalpakkam 603 102

MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENTS COMMITTEE HELD  
ON 16.03.2026.

A meeting of the Compassionate Appointment Committee was held on 16.03.2026 at Second Floor Conference Room, GSO Annex Building to assess the suitability of otherwise of candidates for compassionate appointment.

The following members were present

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|--|------------|
| 1. AD, ESG, GSO                        | - Chairman |
| 2. Director (P&A), GSO                 | - Member   |
| 3. Deputy Controller of Accounts *     | - Member   |
| 4. Administrative Officer-III ( E & R) | - Member   |

\*Represented by Smt.Manisha M Naik, AAO, GSO.

2. All Ministries/Departments have been advised vide DoPT OM No. F.No. 43019/2/2019-Estt.(D) dated 23.08.2021 to devise their own point based merit system for assessing the merit of the claims of compassionate appointment and to bring in more transparency and probity in the system processing the claims of Compassionate Appointment, Accordingly, Department of Atomic Energy vide OM No. 24/6/2014/SCS/6040 dated 06.05.2022 have formulated Relative Merit Point on 100 scale to be adopted uniformly in all the DAE units in accordance with the said DoPT OM.

3. The Committee evaluated 2 applications for Compassionate Appointment received from the family members of the deceased employees of General Services Organisation in accordance with DAE Vide OM NO. 24/06/2014-SCS/6040 dated 06.05.2022. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facie treated as eligible for consideration for Compassionate Appointments, subject to availability of vacancies. However, depending upon the number of vacancies, person having more points may be considered as per the said DAE OM.

4. The Committee evaluated the information furnished by the Applicants in the Application for Compassionate Appointment and the information provided by Administration and Accounts relating to deceased Government Servants.

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5 The recommendation of the Compassionate Appointments Committee are as under:

Sl.No	Name and particulars of the applicants	Points Earned ( Out of 100)	Recommendation
01	Smt.Sumita Ranjan, W/o. late Shri Ritesh Ranjan, STO	63	To be considered for appointment as Work Assistant/A
02	Smt.M.A. Hazra Shainaz, W/o late Shri CH.Sadique Basha, UDC	59	

6. The above recommendations are subject to the condition that he / she given an undertaking in writing that he/she will properly maintain the other family members who were dependent on the Government Servant, and in case it is proved subsequently that the family members are being neglected or are not being maintained by him/her properly, his/her appointment will be liable to be terminated forthwith.

Note:

- i) The whole objective of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from Financial destitution and to help it get over the emergency.
- ii) Applicant for Compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.
- iii) Neither the qualifications of the applicant(dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his/her dignity to accept the post offered, he / she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.
- iv) The recommendation of the Compassionate Appointments Committee in respect of Applicants (Children) except widow not meeting the minimum educational standard i.e. 10<sup>th</sup> pass will be appointed as "Trainees" upon receipt of approval from Secretary, DAE.
- v) If there exists an earning member in the family of the deceased employee, the recommendation of the Compassionate Appointments Committee in respect of Applicants will be submitted to Secretary, DAE for approval and on receipt of approval his/her case will be considered for appointment.