

MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENTS COMMITTEE(CAC) HELD ON 08/12/2023 and 11/03/2024

The following members were present

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| 1. AD, ESG, GSO | - | Chairman |
| 2. AD, S&RMG | - | Member |
| 3. CAO, GSO | - | Member |
| 4. DCA, IGCAR | - | Member |
| 5. A.O.III(Rectt) | - | Member Secretary |

DoPT vide OM No. F.No. 43019/9/2019-Estt.(D) dated 23/08/2021 advises the department to devise their own point based merit system for assessing the merit of the claims of Compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Accordingly, Department of Atomic Energy vide OM No. 24/6/2014-SCS/6040 dated 06/05/2022 have formulated Relative Merit Point on 100 point scale to be adopted uniformly in all the DAE units in accordance with the said DoPT O.M.

The Committee evaluated the three applications for Compassionate Appointment received from the family members of the deceased employees of General Services Organization in accordance with DAE OM.No. 24/6/2014-SCS/6040 dated 06/05/2022. As per the Relative merit point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima facie treated as eligible for consideration for Compassionate Appointment , subject to availability of vacancies. However depending upon the number of vacancies persons having more points may be considered as per the said DAE OM.

The Committee evaluated the information furnished by the Applicants in the Application for Compassionate Appointment form which was verified by Administration of General Service Organization.

The Committee deliberated on each case and on the basis of the DoPT guidelines and court rulings the Committee noted the following:

- i) The whole objective of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from Financial destitution and to held it get over the emergency.
- ii) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.
- (iii) Neither the qualifications of the applicant (dependant family member) nor the post held by the deceased or medically retired Government Servant is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.
- (iv) The recommendation of the Compassionate Appointments Committee in respect of the Applicants(children) except widow not meeting the minimum educational standard

i.e., 10th Pass will be appointed as "Trainees" upon receipt of approval from Secretary, DAE.

(v) If there exists an earning member in the family of the deceased employee, the recommendation of the Compassionate Appointments Committee in respect of Applicants will be submitted to Secretary, DAE for approval and on receipt of approval his/her case will be considered for appointment.

The committee evaluated the applications and concluded the following decision.

Sl.No	Name and particulars of the applicants	Points Earned (out of 100)	Recommendation
01	Shri U. Sarthar Ali, S/o (late) Shri T. Unus Ali , Ex-Driver Gr.I,IC.No.50726, GSO	46.5	Less than 50 points and not recommended for Compassionate appointment
02.	Smt. M. Selvasundari, W/o(late)Shri G.Manickaraj, Ex-Driver Gr.I, IC.No. 50800	48	Less than 50 points and not recommended for Compassionate appointment .
03.	Smt. Shameem Ali, W/o (late) Shri T. Unus Ali, Driver Gr.I, IC.NO. 50726	49.5	Less than 50 points and not recommended for Compassionate appointment