

Government of India
Department of Atomic Energy
Indira Gandhi Centre for Atomic Research
Kalpakkam – 603 102

MINUTES OF THE MEETING OF COMPASSIONATE APPOINTMENT COMMITTEE

Date of Meeting: 19th & 20th December 2023

Venue: Conference Room No.336, 3rd Floor, HB Building, IGCAR

Members Present:

Dr R. Divakar, Director, MMG & MSG	Chairman
Dr. Kitheri Joseph, Associate Director, MFRG, MC&MFCG	Member
Smt. Ajitha Thariyan, Chief Administrative Officer	Member
Smt. Radhika SaiKannan, Dy. Controller of Accounts	Member
Smt. Jussy Jacob, Administrative Officer-III (RLG)	Member Secretary

The committee was informed that since the last meeting held on 14/07/2021, 11 cases of death in harness has been reported from 01.07.2021 till 15th December 2023 as given below:

S. No.	Name (Shri/Smt./Dr.)	Designation	IC No	Date of Death
1	SIVA M	Sr.- Work Asst./A	05598	10/09/2021
2	VENUGOPAL G.	Sr.- Work Asst./A	05798	08/04/2022
3	KUMAR G.	Canteen Attendant	05389	09/07/2022
4	SRINIVAS A.	Draughtsman/E	05055	24/08/2022
5	M. CHITRARASU	Technician/F	06681	11/09/2022
6	RAMESH S.S.	Scientific Officer/F	05844	17/11/2022
7	ANTHONIAMMAL S.	Sr. Private Secretary	04742	10/01/2023
8	SELVA SOLOMON J.	Scientific Officer/E	04634	03/02/2023
9	SUBRAMANIAN P.	Work Asst. /C	06354	13/06/2023
10	LAKSHMANAN G.	Asst. Foreman	10579	14/11/2023
11	SATHISH VERMA	Foreman/A	06890	23/11/2023

02. The below mentioned applications received late were not considered in the previous meeting dated 14.07.2021 due to pending receipt of supporting documents as proof:

Sl. No.	Name of the Applicant (S/Shri/Smt.)	Relationship with the deceased employee	Details of the deceased employee				
			Name (S/Shri/Smt.)	Designation	IC. No.	Date of Death	Group
1	N. Santhalingam	Son	M. Natraj	Tech/B	5468	13/01/2021	FRTG/ RDTG
2	D. Devi	Wife	D. Karnan	Tech/D	10533	29/07/2020	SQRMG
3	A. Prema	Wife	E. Narenthiran	SA/C	10804	14/09/2020	FRFCF/ CEG
4	S. Aishwarya	Daughter	V. Suresh Kumar	Asst. Acct.	5117	22/11/2020	Accounts

03. The details of family members from whom application seeking compassionate appointment has been received, duly verified in concerned Establishment Section is given below:

Sl. No.	Name of the Applicant (S/Shri/Smt.)	Relationship with the deceased employee	Details of the deceased employee				
			Name (S/Shri/Smt.)	Designation	IC. No.	Date of Death	Group
1	B. Pavin Nishath	Son	M. Bhaskar	SA/D	6039	26/02/2020	RpG
2	U. Aravind	Son	K.C. Rajendra Kumar	SA/F	5065	15/05/2021	RFG
3	S. Varman	Son	M. Siva	Sr.WA/A	5598	10/09/2021	MMG
4	C. Deepa	Wife	M. Chitrarasu	Tech/F	6681	11/09/2022	RFG
5	V. Giridharan	Son	G. Venugopal	Sr.WA/A	5798	08/04/2022	Accounts

04. APO, Recruitment placed before the committee details of vacancies as below:

Name of the Post	Vacancies of the year			
	2021 (Jul-Dec)	2022	2023	Grand Total
Canteen Attendant	-	1	4	5
DM/A	-	1	1	2
Driver (OG)	-	2	1	3
LDC	-	2	-	2
Security Guard	-	-	-	-
Steno-III	3	4	5	12
Technician	4	11	7	22
UDC	-	5	1	6
Work Assistant	4	12	6	22
Grand Total	11	38	25	74

05. As per extant norms 5% of the vacancies has to be set aside for compassionate appointment. Therefore the number of vacancies available for compassionate appointment by taking vacancies from 1st July 2021 to 31st December 2023 is 04.

06. The committee perused the applications and awarded merit points on the basis of DAE OM No.24/6/2014-SCS/6040 dated 06.05.2022. Details of the points awarded to each attribute is given in Annexure. Total points secured by the applicants and their ranking is shown below:

Sl. No.	Name of the deceased employee (S/Shri/Smt.)	Designation	IC. No.	Name of the Applicant (S/Shri/Kum.)	Relationship with the deceased employee	Merit Points awarded	Ranking
1	D. Karnan	Tech/D	10533	D. Devi	Wife	77	1
2	E. Narenthiran	SA/C	10804	A. Prema	Wife	77	Application withdrawn
3	M. Chittrarasu	Tech/F	6681	C. Deepa	Wife	70.5	2
4	G. Venugopal *	Sr.WA/A	5798	V. Giridharan	Son	60	3
5	M. Bhaskar *	SA/D	6039	B. Pavin Nishath	Son	54	4
6	V. Suresh Kumar	Asst. Acct.	5117	S. Aishwarya	Daughter	49	Not meeting benchmark
7	M. Siva	Sr.WA/A	5598	S. Varman	Son	46	Not meeting benchmark
8	M. Natraj	Tech/B	5468	N. Santhalingam	Son	44	Not meeting benchmark
9	K.C. Rajendra Kumar	SA/F	5065	U. Aravind	Son	17	Not meeting benchmark

* Since there is an earning member in the family, prior approval of Secretary, DAE is required as per clause 11(a) of DopT OM dated 02.08.2022.

07. Out of 9 applicants 4 are meeting benchmark criteria of 50 merit points. The group wise split is given below:

Group A		Group B		Group C		Total	
No. of Cases meeting the benchmark criteria	Total no. of applicants	No. of Cases meeting the benchmark criteria	Total no. of applicants	No. of Cases meeting the benchmark criteria	Total no. of applicants	No. of Cases meeting the benchmark criteria	Total no. of applicant
0	01	02	04	02	04	04	09

R. D. 20/11/23

08. The committee also decided that irrespective of the rank, applicants will be offered any available vacant Group/C post based on their qualification and ranking shall not be a condition for offering a particular vacant post on priority basis to candidates who are higher in rank.

R Divakar
20/12/23

(Dr. D. Divakar)
Chairman

Kitheri Joseph

(Dr. Kitheri Joseph) 20/12/2023
Member

Ajitha Thariyan
20/12/2023

(Smt. Ajitha Thariyan)
Member

Radhika Saikannan

(Smt. Radhika Saikannan)
Member

Jussy Jacob

(Smt. Jussy Jacob) 20/12/23
Member Secretary